From: "William Gibbons \(wgibbons\)" <wgibbons@memphis.edu>
To: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>

Date: 7/11/2017 10:20:51 PM

Subject: Fwd: New bonus and payment schedule

Sent from my iPad

Begin forwarded message:

From: "Smith, Alexandria" <Alex.Smith@memphistn.gov>

Date: July 11, 2017 at 6:20:35 PM CDT

To: Blair Taylor btaylor@memphistomorrow.org, "Bill Gibbons - MSCC

(wgibbons@memphis.edu)" <wgibbons@memphis.edu>

Cc: "Collins, Brian" <bri> <bri> drian.collins@memphistn.gov>, "McGowen,"

Doug" <Doug.McGowen@memphistn.gov>

Subject: RE: New bonus and payment schedule

Ok, as long as Brian is comfortable with fronting the money for the bonuses in November 2017.

Alex Smith

City of Memphis, Chief HR Officer

mobile: 901-395-9378

From: Blair Taylor

Sent: 7/11/2017 2:24 PM

To: Smith, Alexandria; Bill Gibbons - MSCC (wgibbons@memphis.edu)

Cc: Collins, Brian; McGowen, Doug

Subject: FW: New bonus and payment schedule

Hello Alex and Bill - Wearing my Crime Commission Board Secretary hat, I have confirmed with Brian Collins and Doug McGowen today that they are agreeable to the amended Crime Commission grant payment schedule – Appendix A – as reflected in the attached document. The revised schedule has the Crime Commission making a single annual payment by March 31 of each respective City of Memphis fiscal year, beginning with fiscal year 2018. Since Crime Commission has already made a partial payment towards 2018, the balance for the 2018 fiscal year will be due by March 31, 2018.

Thank you and let me know if there are further questions. Doug and Brian, it would be helpful for you to reply your concurrence with this change so that Crime Commission has the email thread for our records.

Thanks!

Blair

Blair Taylor President Memphis Tomorrow 22 North Front Street, Suite 670 Memphis, TN 38103 Office: 901.322.8080

btaylor@memphistomorrow.org

From: Smith, Alexandria [mailto:Alex.Smith@memphistn.gov]

Sent: Thursday, June 29, 2017 11:31 AM

To: Blair Taylor btaylor@memphistomorrow.org

Cc: Jackson, Channin < Channin. Jackson@memphistn.gov>; Sink, Jennifer < Jennifer. Sink@memphistn.gov>

Subject: New bonus and payment schedule

Attached is the new bonus and payment schedule from MSCC based on the new bonus proposal we discussed earlier this year. Please review and let me know if you are comfortable with these changes.

Alex Smith
Chief Human Resources Officer
City of Memphis
alex.smith@memphistn.gov
125 N. Main Street, Room 406 Memphis, TN 38103-2017
mobile: 901-395-9378 office: 901-576-6403 fax: 901-576-6482

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